



KIRLOSKAR BROTHERS LIMITED

A Kirloskar Group Company

Enriching Lives

SUSTAINABILITY POLICY

KIRLOSKAR BROTHERS LIMITED is committed to achieving excellence in overall sustainable performance through integration of economic, environmental and social dimensions. The company understands that sustainable development is one of the most challenging issues faced by the world.

Our companies shall integrate sustainability into overall operations and everyday practices by:

- Creating awareness among stakeholders about conservation of natural resources.
- Implementing best industry and supplier practices to reduce use of resources and emissions of carbon and toxins.
- Promoting energy efficient products and processes.
- Promoting renewable sources of energy and recharging ground water levels.
- Undertaking plantations, afforestation activities and conserving biodiversity.
- Adhering to Management Systems through applicable ISO standard certifications.
- Eliminating or minimising waste generation by adopting 3R principles 'Reduce-Reuse-Recycle'.
- Engaging with stakeholders for sustainability practices and supporting the communities in which we operate.
- Embracing an accountable and transparent governance and leadership structure that integrates sustainability considerations into all its business decisions.
- Reporting on our sustainability performance in line with global reporting frameworks.

This policy shall be communicated to all employees and made available to interested parties.

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(Sanjay C. Kirloskar)
Chairman & Managing Director