



Enriching Lives

## KIRLOSKAR BROTHERS LIMITED

A Kirloskar Group Company

### INTEGRATED MANAGEMENT SYSTEM POLICY

(Integration of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 50001:2018)

Kirloskar Brothers Limited is committed to the Integrated Management System that complies with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 & ISO 50001:2018 standards. We shall uphold the principles of this policy and promote a positive culture to create safe, healthy and environment-friendly workplace. We shall ensure that people at workplace take responsibility for aspects of Quality, Environment, Occupational Health & Safety over which we have control. We acknowledge the global concern on climate change and hence recognize energy as one of the most important resources used.

#### **We shall continually improve our Integrated Management System to enhance its performance by:**

- Enhancing customer satisfaction through manufacturing and delivery of environment friendly, safe & energy efficient products and services of right quality and on right time;
- Selecting and building partnership with external providers of processes, products and services to create the co-ownership of goals and exhibiting high level of ethical values;
- Involving employees at all levels and enhancing their competence through training, awareness and skill enhancement to fulfil stakeholders' expectations;
- Fulfilling and satisfying the applicable Statutory, Regulatory, Legal requirements and other requirements related to environment, occupational health and safety, energy efficiency, use and consumption;
- Setting Integrated Management System objectives and reviewing them periodically against the target to ensure their achievement by availability of information and necessary resources;
- Optimizing consumption and conservation of energy and natural resources by utilizing maximum use of non-conventional forms of energy;
- Supporting the procurement of energy efficient products & services that impact energy performance and design activities that consider its improvement;
- Protecting environment by prevention of pollution and 'reduction-reuse-recycling' of wastes and ensuring its environment-friendly disposal;
- Identifying, eliminating, isolating and controlling hazards and risks to avoid incidents/accidents and ill health;
- Encouraging and promoting consultation and participation of those working under the control of organization in all occupational health & safety related activities.

This policy shall be communicated to all employees and made available to interested parties.

Issue no. : 02  
Issue date. : 02 November 2021  
Next review date : 01 November 2024

(Sanjay C. Kirloskar)

**Chairman & Managing Director**