



## Environment Health and Safety (EHS) Policy

### We are committed

- To protect environment by prevention of pollution;
- To prevent injuries and ill health;
- To comply with factories act, state rules thereof and all other applicable legal and other requirements related to environment and occupational health & safety.

The Senior Management shall visibly uphold the principles of this policy and promote a positive culture to create safe, healthy and environment friendly work places. They will ensure that people at work places take responsibility for aspects of environment, occupational health and safety over which they have control.

We will continually improve our EHS performance at all locations by focusing on :

- Conservation of raw materials, natural resources and energy;
- Reduction, recycling and reuse of wastes and ensure its environmental friendly disposal;
- Maintain good housekeeping and cleanliness in and around our work place to avoid physical/occupational health and environmental hazards;
- Setting EHS objectives and reviewing them periodically to ensure their achievements;
- Identification, elimination, isolation and control of hazards and risks to avoid the accidents and ill health;
- Establishing a safety organization with specified responsibilities;
- Encourage and promote participation of all employees in safety initiatives;
- Integrate health and safety aspect in selection, use and maintenance of plant, machines, equipment, materials, processes and products;
- Incorporate safety and health aspect in career advancement of personnel;
- Selecting contractors and subcontractors who are committed and continually demonstrate EHS performance;
- Evaluating and improving safety performance of the organization through periodical safety inspections and reviews;
- Address Safety performance in annual report of company.

This EHS policy shall be made available to all interested parties.

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