



KIRLOSKAR BROTHERS LIMITED

A Kirloskar Group Company

Enriching Lives

INTEGRATED MANAGEMENT SYSTEM POLICY **(Integration of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 50001:2018)**

Kirloskar Brothers Limited is committed to the Integrated Management System that complies with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 & ISO 50001:2018 standards. We shall uphold the principles of this policy and promote a positive culture to create safe, healthy and environment-friendly workplace. We shall ensure that people at workplace take responsibility for aspects of Quality, Environment, and Occupational Health & Safety over which we have control. We acknowledge the global concern on climate change and hence recognise energy as one of the most important resources used.

We shall continually improve our Integrated Management System to enhance its performance by:

- Enhancing customer satisfaction through manufacturing and delivery of environment friendly, safe & energy efficient products and services of right quality and on right time;
- Selecting and building partnership with external providers of processes, products and services to create the co-ownership of goals and exhibiting high level of ethical values;
- Involving employees at all levels and enhancing their competence through training, awareness and skill enhancement to fulfil stakeholders' expectations;
- Fulfilling and satisfying the applicable Statutory, Regulatory, Legal requirements and other requirements related to environment, occupational health and safety, energy efficiency, use and consumption;
- Setting Integrated Management System objectives and reviewing them periodically against the target to ensure their achievement by availability of information and necessary resources;
- Optimising consumption and conservation of energy and natural resources by utilising maximum use of non-conventional forms of energy;
- Supporting the procurement of energy efficient products & services that impact energy performance and design activities that consider its improvement;
- Protecting environment by prevention of pollution and 'reduction-reuse-recycling' of wastes and ensuring its environment-friendly disposal;
- Identifying, eliminating, isolating and controlling hazards and risks to avoid incidents/accidents and ill health;
- Encouraging and promoting consultation and participation of those working under the control of organisation in all occupational health & safety related activities.

This policy shall be communicated to all employees and made available to interested parties.

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Sanjay C. Kirloskar
Chairman & Managing Director